



2nd ERF Seminar

Human Capital for Modern Research Infrastructures

19 October 2010 at the Paul Scherrer Institute, Villigen (Switzerland)

<http://www.europeanresearchfacilities.eu/home.aspx>

European research large-scale facilities are facing very specific challenges in recruiting and training their expert staff as well as planning their career, marketability and mobility. Once more, the human resources are at the corner-stone of the well-known knowledge triangle: innovation, research and training and thus a deciding factor in the success and competitiveness of modern research infrastructures and related projects.

This ERF seminar shall bring together key stakeholders from research facilities, European RI projects leaders, scientific communities, industry and funding agencies across Europe to discuss these relevant matters, share valuable experiences and provide best practice guidelines.

AGENDA

9:00 – Welcome *Joël Mesot, Director of the Paul Scherrer Institute*

9:05 – Introduction *Mauro dell'Ambrogio, Swiss State Secretary for Education and Research*

9:15 – HR & mobility as a major concern for ERF
Michel Van der Rest, ERF Chairman

First plenary Session chaired by Michel Van der Rest

9:30 – Researchers' mobility & HR management in Europe: the point of view of the League of European Research Universities (LERU)
Katrien Maes, Chief Policy Officer, League of European Research Universities

9:50 – Creating People Advantage
Pieter Haen, Chairman of the European Association of People Management

10:10 – Experience of Hoffmann-La Roche in the management of mobility
Beth Cox, Human Resources Manager, Hoffmann-La Roche Inc.

10:30 – Pause (coffee-break)

11:00 - Parallel sessions (*pre-registration mandatory*)

Modern professional tools for HR management	European regulations and status for researchers' employment	Obstacles to the mobility in European research infrastructures
<i>Chaired by Pieter Haen, EAPM Chairman</i>	<i>Chaired by Katrien Maes, LERU Chief Policy Officer</i>	<i>Chaired by Seamus Hegarty, Head of the HR Department of CERN</i>
Individual career development and support, <i>by Andrea Crivelli, Elettra Sincrotrone</i>	The advantages of the Pan-European status of researcher, <i>by Peter Van der Hijden, European Commission Unit in charge of mobility actions</i>	Equal opportunity in mobility related to research activities : the mix of professional and personal reasons, <i>by Lotte Gabriel-Jurgens, Helmholtz-HZI</i>
Job employment forecast methods for large scale projects, <i>by Wolf-Ulrich Sauermann, XFEL HR Group</i>	A long term mobility programme for all staff in the European fusion programme, <i>by Douglas Bartlett, EC Fusion Unit</i>	Obstacles in Western/Eastern exchanges about a LSF project, <i>by Florian Gliksohn, Czech-ELI project</i>
Training issues and objectives, <i>by Catherine Stuck, ESRF HR department</i>	A pan-European pension scheme and its portability, <i>by Jan Taplick, EMBO Group in charge of Fellowships Programme</i>	How to keep the RIs' jobs more attractable ? how to introduce more ambitions in the project elaborations in terms of mobility? <i>by Svante Svensson, MAX-IV</i>
The Portugal participation to the CERN programmes: a technical capacity building allowing access to facilities, <i>by Gaspar Barreira, Ministry of Research of Portugal</i>	An autonomous fellowship programme from the ERCIM organisation, <i>by Keith Jeffery, ERCIM Chairman</i>	A return of experience of a double mobility: the case of the LUCIA beamline between SLS/PSI and SOLEIL, <i>by Anne-Marie Flank, SOLEIL and Markus Janousch, SLS-PSI</i>

13:00 – Business Lunch

Second plenary session chaired by Carlo Rizzuto, ESFRI Chairman

14:00 – Overview on the HR challenges for the ESFRI projects *John Womersley, STFC*

14:20 – How can European RIs benefit from the FP7 instruments for researchers' mobility
Juliane Sauer, EURESEARCH

14:40 – Reports on the parallel sessions *3 ERF reporters*

15:10 – Round-table: comments on the reports and the future HR challenges for European RIs
Pieter Haen, EAPM – John Womersley, STFC – Katrien Maes, LERU – Juliane Sauer, EURESEARCH – Seamus Hegarty, CERN

16:00 – Conclusions of the seminar *John Wood, ERAB Chairman*

16:15 – Farewell *Joël Mesot & Michel Van der Rest*

16:34 – Departure of public buses to Brugg AG with train connections to Zurich airport and Basel airport.

Location: Auditorium WHGA/001, PSI West, Villigen (<http://www.psi.ch/how-to-find-us>)
Accommodation: Thermalquellen Resort, Bad Zurzach (www.thermalquelle.ch)

Seminar (free) registration at : <http://www.europeanresearchfacilities.eu/Events.aspx>

Organisation Committee

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